

Supplier Social Responsibility Commitment

The Undertaking Party _____(hereafter referred to as “Our company”) assures that it will follow the highest moral and ethical standards with Wan Hai Lines Ltd. (hereafter referred to as “Your company”) to treat employees with respect and fairness, to comply with the regulations of all local laws and to abide by the following relevant terms and undertakings :

I. Corporate ethics and ethical management :

1. Our company agrees to engage in commercial activities in a fair and transparent manner based on the principle of ethical management and to avoid any illegal conflict of interests, including various types of actions violating the ethics of extortion, bribery and fraud, etc., and undertakes to follow the intellectual property rights and regulations of the relevant laws.
2. Our company agrees that in the event where the confidential information of your company is obtained due to business needs, Our company shall properly protect, maintain confidentiality, and appropriately use such information legally in order to prevent damage to the rights and benefits of Your company due to leakage of such information.

II. Health and safety :

Our company shall provide a safe and healthy living and working place to employees, and Our company shall follow the regulations of the Occupational Safety and Health Act or shall comply with the occupational safety and health management system or standard (such as: OHSAS 18001, ILO standard) in order to reduce hazards and potential hazardous factors in the environment such that the occurrence of occupational disasters can be prevented.

III. Environmental protection :

1. Our company assures to pay continuous attention to environmental protection and energy saving with carbon reduction, to purchase from the local in priority, to increase energy resource usage efficiency and to follow environmental protection regulations in order to jointly create a sustainable environment.
2. Our company shall follow management standards related to waste, waste gas and waste water such that the disposal and treatment of any waste, pollutants and other substances hazardous to the environment shall comply with the requirements of laws or international treaty.

IV. Rights and benefits of employees :

Our company agrees that the employment of workers shall consider the following labor issues seriously :

1. Use of child laborers is prohibited.
2. Any forms of discrimination, harassment, abuse, threat and physical punishment are prohibited.
3. Forced labor is prohibited.
4. The working hour and wages of employees shall be ensured to comply with the local law and industrial standard, and reasonable recreation time and overtime payment shall be provided to employees.
5. Employees shall be ensured to exercise all legal rights freely, and channels and procedures for communication and complaint shall be provided.

V. This Commitment is applicable to the supply relationship between Our company and Your company, which shall be treated as part of the supply agreement. In case of any violation of the aforementioned matters or illegal conducts, Your company may terminate or cancel the agreement at any time.

VI. Our company agrees that Your company may irregularly inspect the implementation status of the aforementioned responsibilities and reserves the right to change or revise the aforementioned rules; in addition, Your company may disclose the changed or revised content by publishing such content on the website of Your company without further notice to Our company.

Respectfully submitted to Wan Hai Lines Ltd.

Party undertaking hereby (Supplier) :

Authorized representative :

Date :