

Wan Hai Lines Ltd. 2023 Intellectual Property Rights Management Plan and Implementation

Wan Hai Lines Ltd. has formulated the “Wan Hai Lines Ltd. Intellectual Property Rights Management Policy and Procedures” to serve as a guideline on how to manage intellectual property rights, protect company interests, avoid infringing on the rights of others, and ensure all company personnel correctly understand and value intellectual property management, emphasizing research and innovation to enhance competitive advantage. The company has effectively managed and maintained its intellectual property by adhering to the “Trade Secrets Act,” “Trademark Act,” “Copyright Law,” “Patent Act,” and other related regulations. Here is the annual report on the content and implementation of the plan for the year 2023, submitted to the Board of Directors:

	2023 Intellectual Property Rights Management Plan	Implementation Status in 2023
Trade Secrets	Introduce the international standard ISO 27001 for information security management systems.	Obtained ISO 27001 certification by the end of January.
	Conduct social engineering simulation drills twice a year to raise employee awareness of phishing emails.	Conducted a social engineering simulation drill in March with the participation of 3,293 employees, each receiving two custom-made drill emails in Traditional Chinese (1,154 people), Simplified Chinese (881 people), and English (1,258 people). Results showed 94.87% no risk and 5.13% high risk. Education has been intensified for high-risk personnel. A second drill is scheduled for November.
Trademark Management	Assess countries and regions relevant to the company’s business to ensure the legality and exclusive use of trademarks and to avoid	Completed the assessment of trademarks used in countries and regions covered by the company’s business operations. Trademarks registered in 24

	<p>infringing upon other companies' trademark rights.</p> <p>Annually update and maintain the latest information on the company's trademark registrations and extensions across different countries, establishing a digital filing system.</p>	<p>countries and regions, totaling 172 cases, including 12 in Taiwan, 24 in China and Hong Kong, 15 in two East Asian countries, 21 in four countries in the Middle East and India-Pakistan region, 58 in seven Southeast Asian countries, 1 in the European Union, and 41 in seven American countries.</p> <p>Trademark applications in process: 7 trademarks under review in 2 countries.</p> <p>Trademark renewal: Completed for 11 trademarks in 2 countries, with 1 trademark in 1 country currently under review for extension.</p>
<p>Copyright Management</p>	<p>Regularly inventory work equipment and computer software to ensure legal use and avoid copyright infringement.</p> <p>Review employee-created works to prevent infringement of others' copyrights, including the use of referenced works within reasonable limits and proper citation of sources.</p>	<p>The legality of the copyright documents has been verified; legitimate work equipment and computer software with purchased copyrights have been acquired.</p>
<p>Patent Management</p>	<p>Align patent strategies with various technology R&D projects to enhance the company's product value and profitability. When required, engage external patent firms for application, protection, and maintenance</p>	<p>This year, the Marine Technology Division conducted patent application reviews for the company's internal fleet navigation safety monitoring systems. Four new patents have been granted in Taiwan and have obtained patent certificates, as follows:</p> <p>(1) Navigation Safety</p>

	<p>planning.</p>	<p>Intelligent Management System: Pass - Zhi-Zhuan-Yi (Four) No. 05302</p> <p>(2) Vessel Departure ECDIS: Pass - Zhi-Zhuan-Yi (Four) No. 04564</p> <p>(3) Vessel Navigation Monitoring Management System: Pass - Zhi-Zhuan-Yi (Four) No. 05301</p> <p>(4) Information Processing System (Eagle-Eye): Pass - Zhi-Zhuan-Yi (Four) No. 05300</p>
<p>Others</p>	<p>Regularly conduct intellectual property education and training to enhance employee awareness and knowledge in this area.</p>	<p>This year, the company strengthened the promotion of protecting company interests and the concept of integrity through online courses. From March to June, the company offered a series of courses on “Workplace Ethics - Employee Code of Conduct” which covered four main modules: Social Responsibility, Respect for Others, Company Safeguarding, and Integrity. The Company Safeguarding module emphasized avoiding conflicts of interest and preventing disclosure of confidential information. The Integrity module promoted avoiding plagiarism of intellectual property and legal compliance. A total of 266 employees have participated in these courses,</p>

		<p>with the number increasing continually. This initiative aims to strengthen all employees' understanding of the correct code of conduct, thereby safeguarding company intellectual property.</p>
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