

## Wan Hai Lines Ltd. 2024 Intellectual Property Rights Management Plan and Implementation Status Report

Wan Hai Lines Ltd. (hereinafter referred to as the "Company") has formulated the "Intellectual Property Rights Management Policy" and the "Regulations Governing Intellectual Property Rights Management" in accordance with the relevant regulations such as the Trade Secrets Act, Trademark Act, Copyright Act, and Patent Act, in order to effectively manage and maintain its intellectual property, to ensure that the Company's intellectual property rights management affairs are in accordance with these regulations, to protect its own rights and interests, to avoid infringing on the rights and interests of others, and to enable all employees of the Company to have a correct understanding of and attach importance to intellectual property management, innovation, and enhancing competitiveness. The "Intellectual Property Rights Management Plan" is formulated annually and implemented according to the plan. The annual report on the content of the 2024 plan and the implementation status, that has submitted to the Board of Directors, is as follows:

	2024 Intellectual Property Rights Management Plan	Execution Status in 2024
Trade Secrets	<ol style="list-style-type: none"> <li>1. Ensure the continued effectiveness of the ISO 27001 Information Security Management System.</li> <li>2. Conduct two social engineering simulation drills annually to enhance employees' awareness of phishing emails.</li> </ol>	<ol style="list-style-type: none"> <li>1. Passed the ISO 27001:2022 internal and external audits.</li> <li>2. In June, social engineering simulation drills were conducted with a total of 3,236 randomly picked employees. Two difference phishing emails were written in Traditional Chinese, Simplified Chinese and English were sent to those random picked employees. The outcome of the result showed a risk-free rate of 97.9% and a high-risk rate of 2.1%. Extra training has been carried out for those high-risk employees. The second social engineering simulation drill was conducted in the fourth quarter of 2024.</li> </ol>

<p>Trademark Management</p>	<p>Assess the countries and regions where the company operates to ensure the legality and exclusivity of trademarks, and to avoid infringing on other companies' trademark rights. Regularly update the latest information on the company's trademark registrations and extensions in each country every year, and establish electronic records.</p>	<p>Total 176 company business trademarks have been registered in 24 countries and regions including 12 in Taiwan, 24 in China and Hong Kong, 15 in two countries in East Asia, 25 in five countries in the Middle East, India and Pakistan, 58 in seven countries in Southeast Asia, 1 in the European Union, and 41 in seven countries in the Americas.</p> <p>The following cases are also in progress:</p> <ul style="list-style-type: none"> <li>● Completed registration and review of extensions: 4 cases in Bangladesh</li> <li>● Completed extensions: 2 cases in the European Union and 2 cases in China</li> <li>● Trademark applications: 9 cases in Vietnam and 9 cases in Thailand</li> </ul>
<p>Copyright Management</p>	<p>1. Regularly taking stock of hardware and software equipment to ensure legal compliance and to avoid infringement of copyright act.</p> <p>2. To avoid infringing on the copyrights of others, including citation of others' authors, employees should make fair use of the copyrighted works within a reasonable range and indicate the source of the copyrighted works.</p>	<p>To ensure document produced are conformity to copyright act.</p> <p>To purchase original or licensed equipment and software.</p>

<p>Patent Management</p>	<p>Continuously carry out various research and development projects related to maritime safety and ship energy consumption monitoring technology, and implementing a patent strategy to enhance the company's product value and profitability. The company engaged an external patent firm to submit the application of patent, management and maintenance the patent right.</p>	<p>Ongoing projects by the Marine Technology Division:</p> <ol style="list-style-type: none"> <li>1. Navigation Safety Smart Management System: Utilize information from various meteorological navigation software to plan seasonal and specific routes, further optimizing and refining our company's recommended routes.</li> <li>2. Navigation Safety Smart Management System: By collaborating with external vendors to implement a fleet fuel consumption management module, we aim to enhance the ability to manage fleet's greenhouse gas emissions.</li> </ol> <p>When providing internal confidential information to external parties, it must be handled with caution. If necessary, a request must be submitted for approval by senior management.</p>
<p>Others</p>	<p>Conduct relevant training courses on employee code of conduct to enhance colleagues' awareness of legal compliance, understand how to protect oneself and the Company, and avoid infringing on others' rights.</p>	<p>A seminar on 'Understanding Trade Secrets,' where key concepts and practical case studies were shared by an expert. A total of 174 employees, including both managerial and non-managerial staff, participated in the seminar.</p>