

Wan Hai Lines Ltd. 2025 Intellectual Property Rights Management Plan and Implementation Status Report

In order to effectively manage and protect intellectual property, Wan Hai Lines Ltd. (the Company) complies with statutes including the Trade Secrets Act, Trademark Act, Copyright Act, and Patent Act, and has determined the "Wan Hai Lines Ltd. Intellectual Property Rights Management Policy" and "Wan Hai Lines Ltd. Intellectual Property Rights Management Regulations," which provide a basis for the Company's intellectual property rights management matters, protect the Company's rights, and avoid infringement on others' rights. The Company further ensures that all personnel have a correct understanding of intellectual property management, emphasize R&D and innovation, and strive to enhance the Company's competitive advantage. The annual report detailing the 2025 plan content and implementation status is hereby submitted to the Board of Director as follows:

	2025 Intellectual Property Rights Management Plan	Implementation Status in 2025
Trade Secrets	<ol style="list-style-type: none"> 1. Ensure the continued effectiveness of the international standard ISO 27001 Information Security Management System. 2. Hold simulated social engineering prevention exercises twice per year, which are intended to enhance employees' vigilance against phishing e-mails. 3. Promote company-wide awareness training to strengthen all personnel's understanding of integrity, ethical conduct, and trade secrets. 	<ol style="list-style-type: none"> 1. The Company maintained the effectiveness of the ISO 27001 certification. 2. The second quarter's simulated social engineering prevention exercise has been executed. The exercise involved: 3,348 participants, with each person receiving 2 customized exercise emails distributed by language group as follows: Traditional Chinese: 1,102 participants; Simplified Chinese: 789 participants; English: 1,457 participants. Exercise results: 96.2% of participants were classified as risk-free, while 3.8% were classified as high-risk. Extra training has been carried out for those high-risk employees. The second simulated social engineering prevention exercise will be executed in the fourth quarter. 3. This year's newly launched online course, [Integrity: Towards Excellence], covers three major aspects: "Integrity Values," "Integrity Attitudes," and "Integrity Behaviors." Through diverse teaching methods, including specialized lectures, interactive reflection, and practical case studies, the course assists employees in establishing integrity values and strengthening their implementation awareness. As of the end of September, the cumulative number of participants reached 849. Furthermore, a "Trade Secrets" course is scheduled to be offered starting in November. It will share important relevant legal violation cases to reinforce all employees' awareness of legal compliance and their confidentiality responsibilities.

<p>Trademark Management</p>	<p>The Company performs assessments across the countries and regions where its business is conducted to ensure the legitimacy and exclusive right of use of its trademarks, thereby avoiding the infringement of third-party trademark rights. The Company's trademark registration and renewal data across all countries are updated annually, and electronic files are established; furthermore, no trademarks are authorized for external use.</p>	<p>Overview of trademark registrations and renewals in the countries and regions covered by the Company's assessed business operations (as of 2025)</p> <table border="1" data-bbox="762 300 1509 842"> <tr> <td data-bbox="762 300 1050 703"> <p>Registered trademarks (171 trademarks)</p> </td> <td data-bbox="1050 300 1509 703"> <p>Taiwan (8), China and Hong Kong (23), East Asia (15), the Middle East/India and Pakistan (25), Southeast Asia (58), the European Union (2), and the Americas (40).</p> <ul style="list-style-type: none"> ■ Trademark renewals completed for those expiring in 2025 (20) ■ Trademark renewals currently being processed for those expiring in 2025 (24) </td> </tr> <tr> <td data-bbox="762 703 1050 842"> <p>Pending trademarks in 2025 (16 trademarks)</p> </td> <td data-bbox="1050 703 1509 842"> <p>Vietnam (9), Thailand (7)</p> </td> </tr> </table>	<p>Registered trademarks (171 trademarks)</p>	<p>Taiwan (8), China and Hong Kong (23), East Asia (15), the Middle East/India and Pakistan (25), Southeast Asia (58), the European Union (2), and the Americas (40).</p> <ul style="list-style-type: none"> ■ Trademark renewals completed for those expiring in 2025 (20) ■ Trademark renewals currently being processed for those expiring in 2025 (24) 	<p>Pending trademarks in 2025 (16 trademarks)</p>	<p>Vietnam (9), Thailand (7)</p>
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<p>Copyright Management</p>	<ol style="list-style-type: none"> 1. External units seeking to use the Company's Logo, photographs, or videos must first obtain authorization from Wan Hai Lines Ltd. to prevent unauthorized use from damaging the brand image. 2. The Company must ensure that all outsourced promotional materials are free from infringement concerns and that usage licenses are secured. This ensures the Company's rights to use and distribute the materials within the scope of the license, guaranteeing the legal application and promotion of the designs. 3. Work equipment and computer software are regularly inventoried to ensure all usage is lawful and to avoid violating the Copyright Act. 4. Employee-generated works 	<ol style="list-style-type: none"> 1. In response to business needs and the promotion of the corporate image, the Company will adjust the authorized content based on the nature of different projects to protect the Company's interests. In 2025, a total of 11 external applications for usage authorization were accepted. 2. All promotional materials designed and produced in 2025 (including, but not limited to, desk calendars, gifts, and enrollment brochures) were free from any infringement and were used legally within the scope of their respective authorizations. 3. The Company highly values the protection of intellectual property rights. In addition to using legally licensed software and equipment, it also ensures that all open-source software complies with relevant licensing standards during the system development process, thus safeguarding the rights of copyright holders and promoting open innovation. 4. Copyright agreements for the supplementary videos of the three tree-planting activities have been finalized. 				

	<p>are reviewed to prevent the infringement of others' copyrights. When citing external works, employees must practice fair use within a reasonable scope and clearly indicate the source.</p>																							
<p>Patent Management</p>	<p>In conjunction with various technology R&D projects, the domestic and international patent strategies are implemented to enhance product value and profitability. An external patent firm is engaged as needed to manage applications and plan for subsequent protection and maintenance.</p>	<p>This year, the Marine Technology Division reviewed domestic and international invention patent applications for the Wan Hai Lines fleet navigation safety monitoring system.</p> <p>1. Patents granted and certificates obtained</p> <table border="1" data-bbox="783 689 1525 1406"> <thead> <tr> <th>Country</th> <th>Name</th> <th>Patent number</th> </tr> </thead> <tbody> <tr> <td rowspan="4">Taiwan</td> <td>Navigation safety intelligent management system And a method thereof</td> <td>Pass - Invention No. I857532</td> </tr> <tr> <td>Intelligent identification system using Electronic chart and for berthing and Unberthing ship</td> <td>Pass - Invention No. I864643</td> </tr> <tr> <td>Ship Sailing Management Monitoring System (Eagle-Eye)</td> <td>Pass - Invention No. I859771</td> </tr> <tr> <td>Information processing system (Eagle-Eye)</td> <td>Pass - Invention No. I859770</td> </tr> <tr> <td rowspan="2">Singapore</td> <td>Intelligent identification system using Electronic chart and for berthing and Unberthing ship</td> <td>Pass - Invention 11202408997W</td> </tr> <tr> <td>Information processing system (Eagle-Eye)</td> <td>Pass - Invention 11202407329T</td> </tr> </tbody> </table> <p>2. Under review:</p> <table border="1" data-bbox="767 1518 1525 1704"> <thead> <tr> <th>Country</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Singapore</td> <td>Navigation safety intelligent management system And a method thereof</td> </tr> <tr> <td>Ship Sailing Management and Monitoring System (Eagle-Eye)</td> </tr> </tbody> </table>	Country	Name	Patent number	Taiwan	Navigation safety intelligent management system And a method thereof	Pass - Invention No. I857532	Intelligent identification system using Electronic chart and for berthing and Unberthing ship	Pass - Invention No. I864643	Ship Sailing Management Monitoring System (Eagle-Eye)	Pass - Invention No. I859771	Information processing system (Eagle-Eye)	Pass - Invention No. I859770	Singapore	Intelligent identification system using Electronic chart and for berthing and Unberthing ship	Pass - Invention 11202408997W	Information processing system (Eagle-Eye)	Pass - Invention 11202407329T	Country	Title	Singapore	Navigation safety intelligent management system And a method thereof	Ship Sailing Management and Monitoring System (Eagle-Eye)
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