

Supplier Social Responsibility Commitment

The undersigned _____ (hereafter "this Company") hereby pledges to abide by the higher standards of moral ethics with WAN HAI LINES LTD. (hereafter "Your Company"), treat employees with respect and fairness, and comply with local laws and the following relevant terms and commitments:

I. Business ethics and integrity management:

1. This Company hereby agrees to abide by the principle of integrity management; conduct business activities fairly and transparently; avoid any improper conflicts of interest such as extortion, bribery, fraud, and other acts that violate business integrity; and pledges to abide by the intellectual property rights and the relevant laws and regulations.
2. If this Company has obtained Your Company's confidential information due to business needs, this Company agrees that it shall keep such information protected, confidential, and use the information legally and appropriately to avoid damage to Your Company's rights and interests due to leakage.

II. Health and Safety:

This Company shall provide employees with safe and healthy living and work facilities, and comply with occupational safety and health regulations or meet occupational safety and health management systems or standards (e.g. ISO45001, ILO standards) in order to reduce any potential environmental hazards and prevent occupational disasters.

III. Environmental Protection:

1. This Company hereby pledges to continue to pay attention to environmental protection, energy conservation, and carbon reduction; give priority to local procurement; improve the efficiency of energy and resource consumption; comply with the environmental protection laws and regulations, and help to jointly create a sustainable environment.
2. This Company shall comply with the relevant solid waste, waste gas, and wastewater management standards. The disposal and treatment of any waste, pollutants, and other environmental hazards shall comply with all legal or international convention requirements.

IV. Labor Rights:

This Company hereby agrees to pay close attention to the following labor issues for employment:

1. Prohibit the use of child labor, the definition of which is subject to the laws and regulations of the country/region where the labor is located.

If any external or internal audits discover the use of child labor by this Company, the following "Child Labor Remedial Measures" shall be adopted immediately and the relevant customers shall be notified:

- (1) Remove the child worker from the work position immediately and fully protect the child worker's safety instead of just expelling the worker.
- (2) Transfer the child worker to an occupational labor health inspection agency for a physical examination to ensure that the worker's health has not been affected by the work. If affected, this Company shall bear the full medical and living expenses incurred.
- (3) Immediately contact and return the child worker to the family with the consent of the child worker. This Company shall bear the relevant transportation expenses. Otherwise, verify that the child worker has completed compulsory education.

2. Prohibit any form of discrimination, harassment, abuse, intimidation, and corporal punishment.
3. Prohibit forced labor.
4. Ensure that the employee work hours and salary comply with the local laws and industry standards, and provide reasonable rest time and overtime pay to employees.
5. Ensure that employees can freely exercise all legal rights, and provide communication and grievance channels and procedures.

V. This commitment shall apply to the supply relationship between this Company and Your Company, and shall be a part of the supply contract. If there is a violation of the preceding matters or illegal activities, Your Company may terminate or cancel the contract at any time.

VI. This Company agrees that Your Company may randomly inspect the implementation of the preceding responsibilities on an irregular basis, shall be entitled to change or amend the previous specifications at any time, and announce the contents of such changes or amendments on Your Company's website without prior notice to this Company.

To: WAN HAI LINES LTD.

Party Establishing this Commitment (Supplier):

Authorized representative:

Date: Year _____ Month _____ Day _____